

Workforce Alliance, Inc.

JOB POSTING

SR. FINANCIAL ACCOUNTANT

ORGANIZATION:

Workforce Alliance provides training opportunities and pathways to employment for individuals either directly or, in some cases, through their employers. Revenue is derived mostly from state and federal grants and a few private sources. The organization has a budget of about \$15 million with about 15 grants/programs and a staff of 32 employees. About 30 additional individuals staff the two American Job Center offices in New Haven and Meriden through a sub-contractor.

Workforce Alliance has a strong commitment to diversity in general and to racial diversity, equity and inclusion that is strategic, long term and on-going.

RESPONSIBILITIES:

- Analyzes & reconciles complex financial transactions.
- Prepares & maintains financial ledgers, records and reports.
- Assists in preparation of budgets, audits, month & year end closings.
- Advises staff accountants.
- Works closely with CFO in developing financial & budgetary analysis and reporting systems.

QUALIFICATIONS:

- Bachelor's Degree in accounting, business administration, information technology or related field.
- CPA or MBA helpful.
- 3 to 5 years experience in the accounting and finance field.
- Considerable knowledge of the principles and practices of general accounting, budgeting, cost accounting and contract administration.
- Experience in or knowledge of nonprofit accounting, including fund and grant accounting, compliance and reporting desirable.
- Excellent analytical and reasoning skills.
- Strong interpersonal, team work and communications skills.
- Advanced computer skills; proficiency with Microsoft Office & MIP Abila accounting software.

Workforce Alliance is an equal opportunity employer

Send resumes to: Earl Foster at: efoster@workforcealliance.biz